

Career Planning September 2025 – July 2026

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All pupils will attend the Careers Day and the **Careers Fair**. Additional events will take place throughout the year to engage pupils with a range of training, apprenticeship, career and university providers. Such events will include **careers talks, guidance sessions, enterprise workshops and visits to/from employers**. A detailed database with all pupils' **career aspirations** allows us to carefully target our invites but most are open to all who choose to sign up. Compass + tracker tool is used to assess and monitor the needs of all learners.

Specially created **Learning for Life Careers Lessons**, spread strategically throughout the academic calendar, will take place but careers advice will be **embedded into lessons** to help pupils link their learning to the world of work.

From September 2024, the new **Alumni Network** will be utilised, fostering greater links with our former pupils to bring about new opportunities for our pupils (such as mentoring), enrich the delivery of our careers programme and allow us to proudly showcase the many wonderful achievements of our former pupils.

Pupils will receive individual careers advice in Years 11 and 13 and work experience opportunities in Year 13,9 and 10. Pupils can request an appointment through the website, via Mrs Barlow or via their Head of House. Etone College will measure and assess the impact of its own careers programme using the **Gatsby Benchmarks** and the **Compass and Tracker tool**, as well as using our own internal evaluations, including the opinions of providers, pupils, staff and parents, we also meet PALS legislation

Year 7	Year 8	Year 9	Year 10	Year 11	Sixth Form
<ol style="list-style-type: none"> Learning for Life: Careers lessons delivered by tutors to include: Transition into secondary school, your future career and raising aspirations. Transferable skills LMI What is HE and FE Employability skills Careers web quest What are Gatsby benchmarks and how do they link to me? Looking at equality, diversity and ethical issues (RPR) “Step Up” Booklet and START careers programme Whole school Careers Day events (LBR), PALS Legislation CCF – Combined Cadet Force engagement Careers Ambassadors programme (LBR) CCF – Combined Cadet Force engagement Alumni and Employer engagement events (LBR) PALS Legislation Careers Fair (LBR) including PALS Legislation Careers Week activities 	<ol style="list-style-type: none"> Learning for Life: Careers lessons delivered by tutors to include: <ul style="list-style-type: none"> Your future career and raising aspirations. What is HE and FE Employability skills Careers web quest What are Gatsby benchmarks and how do they link to me? Looking at equality, diversity and ethical issues (RPR) LMI Subject specific careers Lessons “Step On” Booklet and START careers programme Whole school Careers Day events (LBR), PALS Legislation CCF – Combined Cadet Force engagement Careers Ambassadors programme (LBR) Careers Fair (LBR), including PALS Legislation STEM projects in Science linking with Belfour Beatty Careers Week activities Work with named local and national employers Visits to Warwick University, University of Nottingham SEND careers programme as a part of the review process 	<ol style="list-style-type: none"> Learning for Life: Careers lessons delivered by tutors to include: Foundations for your future and raising aspirations. What do employers look for? Employability skills LMI Retention techniques Looking at equality, diversity and ethical issues RPR “Step Ahead” Booklet and SRART careers profiles Talking stereotypes Whole School Careers Day events (LBR and CSW) including PALS Legislation Take Your Child to Work experience day (LBR) Careers Interview Drop-In (LBA) Careers Fair (LBR) including PALS Legislation Duke of Edinburgh (optional) (LCA) Careers Week activities Work with CCF Options Evening and help with choosing the correct pathways 	<ol style="list-style-type: none"> Learning for Life: Careers lessons delivered by tutors to include: LMI CV writing and online presence Apprenticeships v higher education Career goals Looking at equality, diversity and ethical issues RPR Whole school Careers Day events (LBR) including PALS Legislation Work Experience (LBR) Careers Interviews Careers Fair (LBR) including PALS Legislation Apprenticeship advice, PALS Legislation Duke of Edinburgh (optional) Careers Week activities Etone Sixth Form introduction sessions SEND Raising aspirations project including. University visits Oxbridge session and visit and other HPA events Visits to Warwick University, University of 	<ol style="list-style-type: none"> Learning for Life delivered by tutors to include: <ul style="list-style-type: none"> Careers assemblies covering next steps, revision techniques. Optional careers event practice interview, CV and application writing Looking at equality, diversity and ethical issues RPR Next Steps information and Open Evenings (ISM) Next Steps event (taster days LBR) Etone Sixth Form life Careers Interviews for all pupils Careers Fair (LBR) including PALS Legislation Interview technique training and CV workshop Careers Week activities ASK Apprenticeship advice SEND Raising aspirations project including. University visits Oxbridge session Visits to University Careers mentoring programme run by staff for selected students HPA events College applications session Alumni events 	<ol style="list-style-type: none"> Preparing for future employment/ work experience UCAS Fair personalised UCAS advice and personal statement writing (ASA) Apprenticeship advice delivered by tutors Student finance Interview skills Assessment centre skills Life skills enrichment activities delivered by tutors and Barclays life skills Looking at equality, diversity and ethical issues University taster lectures, visits and summer schools UCAT advise Extensive university and apprenticeship application support University visits Mock Interviews Careers Interviews and UCAS interviews Careers Fair (LBR) Links with local universities (Warwick, UoB, Coventry and DMU) for university application support Careers Week activities UCAS Cambridge and Oxbridge Support Oxbridge and finance sessions SEND Raising aspirations project inc. University visits University visit to include 2 universities to incorporate PALS Legislation Apprenticeships and higher degree apprenticeship sessions

<ul style="list-style-type: none"> 16. Work with named employers both local and national 17. Visits to Warwick University 18. Special SEND and HPA student events (KSM, SLL) 19. Peer mentoring programme 20. Alumni events 	<ul style="list-style-type: none"> 11. Special SEND and HPA student events (KSM, SLL) 12. Alumni events 	<ul style="list-style-type: none"> 18. SEND Raising aspirations project inc. University visits 19. HPA university visits 20. Visits to Warwick University 21. Careers mentoring programme run by staff for selected students 22. Alumni events 	<ul style="list-style-type: none"> Derby and Coventry university 18. Careers mentoring programme run by staff for selected students 19. Alumni events 		<ul style="list-style-type: none"> 23. Bespoke support for non-University students
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